

**MEMORANDUM**

**To:** Cheryl Regehr, Vice President & Provost  
Joshua Barker, Vice Provost, Graduate Research & Education  
Heather Boon, Vice Provost, Faculty & Academic Life  
Susan McCahan, Vice Provost, Academic Programs and Vice Provost, Innovations in Undergraduate Education  
Sandy Welsh, Vice Provost, Students  
Joe Wong, Vice Provost, International Student Experience and Associate Vice President, International Student Experience

**Cc:** Archana Sridhar, Assistant Provost  
Andrea Russell, Director, Academic Affairs, Provost's Office  
Gwen Burrows, Executive Director, International  
Brian Desrosiers-Tam, Director, Office of the Vice Provost, Graduate Research & Education  
Kate Enros, Director, Academic Human Resources Services & Faculty Relations  
Jane Harrison, Director, Office of the Vice Provost, Faculty & Academic Life  
Daniella Mallinick, Director, Academic Programs, Planning & Quality Assurance, Office of the Vice Provost, Academic Programs  
Julian Weinrib, Director, Office of the Vice Provost, Innovations in Undergraduate Education  
Meredith Strong, Director, Office of the Vice Provost, Students



**From:** Professor William A. Gough, Vice-Principal Academic & Dean

**Date:** 14 May 2020

**Re:** Appointment – Director, Office of the Vice-Principal Academic & Dean, University of Toronto Scarborough (UTSC)

As a result of significant institutional change, the University Toronto Scarborough (UTSC) is undergoing a period of enormous structural development and growth. This has resulted in a comprehensive re-organization in the Office of the Vice-Principal Academic & Dean (OVPA). To support these changes, the position of Director has been created.

I am pleased to inform you that Dr. Zahra Bhanji has been appointed the new Director of the Dean's Office at UTSC. She will assume senior responsibilities for issues that span all academic units at UTSC, including the establishment of effective procedures, protocols, guidelines, and structures. Reporting to the Vice-Principal Academic & Dean, Dr. Bhanji will remain an integral member of the senior management team and work closely with the Vice-Deans and other members of the decanal leadership, to ensure that UTSC meets the opportunities stemming from the Strategic Plan. She will have leadership oversight on administrative, human resource, financial, and strategic matters.

I am delighted Zahra is willing to take on this role as she comes with extensive university experience, most recently in her role as Director, Office of the Vice-Principal Research at UTSC. She has been providing strategic direction in research planning and administration, and leadership oversight to research services in the areas of innovation funding, activities and infrastructure. Prior to coming to UTSC, she was the Director of the Research, International Initiatives and Knowledge Mobilization at OISE and prior to that, in a very similar role at York University

Zahra is a proud alumna of the University of Toronto, with a BA (Hons.), a MEd degree and a PhD in Education Administration and Comparative, International and Development Education from OISE and is therefore well prepared for a continuing career in the academy.

Please join me in welcoming Zahra to her new role; her contact information is available on our [webpage](#)